PUBLIC ADMINISTRATION (PAD)

PAD 3810 - State & Local Public Admin (3 Credits)
An introduction to public administration at the state and local levels of government.
Prerequisite(s): ENC 1102

PAD 4232 - Grant Writing & Administration (3 Credits)
This course provides an understanding of grant writing, as well as an understanding of how to administer and evaluate grants and contracts in public and non-profit organizations.
Prerequisite(s): ENC 1102

PAD 4253 - Community/Economic Development (3 Credits)
This course examines development efforts on the community level in the United States, including public-sector, private-sector, and community self-help strategies.
Prerequisite(s): ENC 1102

PAD 4332 - Strategic Analysis & Planning (3 Credits)
This course examines major approaches to strategic analysis and planning in the public and non-profit sectors, doing so with respect to problems in both national and international political environments. In addition, it develops students' abilities to conduct strategic analyses and to communicate their results to stakeholders.
Prerequisite(s): ENC 1102

PAD 4351 - Environmental Governance (3 Credits)
An examination of environmental governance and policy, with an emphasis on the reciprocal influence of politics and science, the role of interests and interest groups, environmental governance institutions, and policy development and implementation.
Prerequisite(s): ENC 1102

PAD 4603 - Administrative Law (3 Credits)
This course provides an overview of the legal environment of public administration. In addition, it examines how the regulatory infrastructure of government is developed, implemented, and adjudicated.
Prerequisite(s): POS 4284 or POS 4604 or POS 4614

PAD 4905 - PSM Dir Indep Study (3 Credits)
Individual study for Public Service Management students under the direction of a faculty member. Topics vary and are usually selected on an individual basis.

PAD 4932 - Special Topics in PSM (3 Credits)
Courses centering around topics of current interest or of special interest to students or instructors. Topics or focus may vary from semester to semester.

PAD 5041 - Administrative Ethics (3 Credits)
Examination of ethical problems in public administration, individuals. Topics include public integrity, administrative discretion, secrecy and lying, organizational pressures and the limits of dissent, and ethics codes.

PAD 5142 - Management of Non-profit Org (3 Credits)
Identification and evaluation of approaches to managing non-profit organizations to make them effective, legal, efficient, just and conscientious organizations working for the public good as defined by their missions, executive leadership, and boards.

PAD 5185 - Social Justice & Public Admin (3 Credits)
This course examines issues of social equity and justice, as well as the roles of public administration and policy-making in addressing these issues.

PAD 5255 - Community/Economic Development (3 Credits)
The course will examine the community and economic development efforts on the community level in the United States. The focus will be both on theory and practice and an examination of the process from the public and private sector as well as community self-help efforts.

PAD 5933 - Proposal Writing & Grant Admin (3 Credits)
Essentials of program planning and proposal writing, grantsmanship, the process of program evaluation, and general administrative practices as they apply to public organizations.

PAD 6060 - Intro to Public Administration (3 Credits)
Overview of the theory and practice of public administration with special attention to the development of analytical and problem solving skills. Topics include the historical development of public administration, the structure of public organizations, leadership, decision-making, and accountability roles of public managers.

PAD 6101 - Organizational Thry & Behavior (3 Credits)
Dynamics of complex organizations, the role of bureaucracy and theories of organizations applied to the public sector.

PAD 6136 - Public Mgmt in Political Env (3 Credits)
Examines controversies over the separation of management and politics, the role of politics in the management of public policy, and successful decision making in public management.

PAD 6205 - Public Finance (3 Credits)
Focus on efficiency, markets, the economic basis for government, political equilibrium and external influences on government finance. (PAD 6207 Public Budgeting, or equivalent, helpful but not necessary.)

PAD 6227 - Public Budgeting (3 Credits)
Survey of the history of budget reform in the United States, budget formats, taxation models, and capital budgeting and expenditures. The historical development of budgeting is used as a framework for constructing and interpreting budgets.

PAD 6327 - Sem in Program Plan & Evaluat (3 Credits)
Familiarizes students with the principles and methods of program planning and evaluation. Also prepares students for professional roles as administrators, planners, and change agents in public and non-profit organizations.
Prerequisite(s): PAD 6708

PAD 6335 - Strategic Planning (3 Credits)
Strategic planning is an extremely important process for both public and non-profit agencies, especially with the trend of public sector functions being performed either by non-profits or in cooperation with non-profit organizations. This course will examine the strategic planning process outlined above and the relationship between budgeting and planning processes.

PAD 6353 - Environmental Governance (3 Credits)
This course examines environmental policy making and governance, focusing on the interrelationship between politics and science, policy development and implementation, and environmental governance.

PAD 6357 - Community Resilience (3 Credits)
This course examines issues and principles integral to an understanding of community resilience. Specific topics include community resilience assessment, environmental resilience, socio-economic resilience, infrastructure resilience, and resilience policy and practice.

PAD 6365 - Public Policy (3 Credits)
Overview of the theory and practice of public policy. Topics include problem definition and policy formulation, economic approaches to policy analysis, collective action problems, ethics and public policy, and policy entrepreneurship.

PAD 6398 - Emergency/Disaster Management (3 Credits)
This course examines administrative, policy, and intergovernmental issues associated with emergency management and disaster planning.

PAD 6417 - Public Personnel Admin (3 Credits)
Overview of public personnel systems at both the national and subnational levels of government, evolution and adaptation to changing conditions. Topics include position descriptions, classification, and pay systems; performance management; merit and patronage systems; training and professional development; women's issues in management; workforce diversity; and personnel law.

PAD 6434 - Administrative Leadership (3 Credits)
Manager's Leadership roles within organizations and with policy holders.

PAD 6605 - Administrative Law (3 Credits)
Overview of the legal environment of public administration. Detailed examination of the development, implementation, and adjudication of the regulatory infrastructure at the national and sub-national levels of government, application of the Administrative Procedures Act, discretionary, authority, and structure and operation of various regulatory agencies.

PAD 6708 - Research Methods & Analysis (3 Credits)
Application of relevant research methods and analysis to problems in public administration. Emphasis on the principles of research design and basic statistical analysis.

PAD 6710 - Technology & Administration (3 Credits)
This non-technical course examines the management of public information and communication, including strategic technology planning, data privacy, security, and information networks.

PAD 6812 - State & Local Politics & Admin (3 Credits)
Examination of the issues, policies, and controversies involved in state and local governance. The relationship between institutions, actors, and politics at sub national levels of government is emphasized.

PAD 6826 - Intergovernmental Admin (3 Credits)
Theory and practice of intergovernmental administration among Federal, state and local government(s). Topics include policy devolution, the political and fiscal environment of intergovernmental administration and techniques of intergovernmental control, cooperation and competition.

PAD 6908 - Independent Study (1-3 Credits)
Individual study of a current concept, selected problem or issue pertaining to public administration and/or the student's area of concentration, under the direction of a faculty member in the Division of Public Administration. Departmental permission required. No more than 3 credit hours toward the MPA degree.

PAD 6934 - Special Topics (1-3 Credits)
Contemporary public administration topics and public policy issues that are not addressed in other course offerings in the MPA program.

PAD 6940 - Internship (3 Credits)
Internships will be established with public and nonprofit agencies to provide those students with little or no public sector work experience, offering an opportunity to apply concepts learned in graduate seminars in a real world environment. (Departmental permission required)

PAD 6961 - Capstone Seminar (3 Credits)
An applied research experience that integrates the principles, theories, and concepts of the core courses in the MPA program and the student's career concentration. Completion of all other degree requirements. Instructor approval required for registration.